

**Daly City Youth Health Center Salary Schedule - BISS
2023/2024 with 3% increase**

A	Annual	Hour		B	Annual	Hour		C	Annual	Hour
Step 1	62,287.19	29.95		Step 1	52,182.09	25.09		Step 1	42,850.06	20.60
Step 2	64,164.64	30.85		Step 2	53,755.84	25.84		Step 2	44,147.71	21.22
Step 3	66,097.31	31.78		Step 3	55,357.19	26.61		Step 3	45,472.14	21.86
Step 4	68,085.20	32.73		Step 4	57,013.77	27.41		Step 4	46,836.30	22.52
Step 5	70,128.31	33.72		Step 5	58,724.18	28.23		Step 5	48,241.39	23.19
Step 6	72,226.64	34.72		Step 6	60,485.90	29.08		Step 6	49,688.63	23.89
Step 7	74,393.44	35.77		Step 7	62,300.48	29.95		Step 7	51,179.29	24.61
Step 8	76,625.24	36.84		Step 8	64,169.50	30.85		Step 8	52,714.67	25.34
Step 9	78,924.00	37.94		Step 9	66,094.58	31.78		Step 9	54,296.11	26.10
Step 10	81,291.72	39.08		Step 10	68,077.42	32.73		Step 10	55,924.99	26.89
Step 11	81,291.72	39.08		Step 11	68,077.42	32.73		Step 11	55,924.99	26.89
Step 12	83,730.47	40.26		Step 12	70,119.74	33.71		Step 12	57,602.74	27.69
Step 13	83,730.47	40.26		Step 13	70,119.74	33.71		Step 13	57,602.74	27.69
Step 14	86,242.39	41.46		Step 14	72,223.33	34.72		Step 14	59,330.82	28.52
Step 15	86,242.39	41.46		Step 15	72,223.33	34.72		Step 15	59,330.82	28.52
Step 16	88,829.66	42.71		Step 16	74,390.03	35.76		Step 16	61,110.75	29.38
Step 17	88,829.66	42.71		Step 17	74,390.03	35.76		Step 17	61,110.75	29.38
Step 18	91,494.55	43.99		Step 18	76,621.73	36.84		Step 18	62,944.07	30.26
Step 19	91,494.55	43.99		Step 19	76,621.73	36.84		Step 19	62,944.07	30.26
Step 20	94,239.38	45.31		Step 20	78,920.39	37.94		Step 20	64,832.39	31.17
Step 21	94,239.38	45.31		Step 21	78,920.39	37.94		Step 21	64,832.39	31.17
Step 22	97,066.56	46.67		Step 22	81,288.00	39.08		Step 22	66,777.37	32.10
Step 23	97,066.56	46.67		Step 23	81,288.00	39.08		Step 23	66,777.37	32.10
Step 24	99,978.56	48.07		Step 24	83,726.64	40.25		Step 24	68,780.69	33.07
Step 25	99,978.56	48.07		Step 25	83,726.64	40.25		Step 25	68,780.69	33.07
Step 26	102,977.92	49.51		Step 26	86,238.44	41.46		Step 26	70,844.11	34.06
Step 27	102,977.92	49.51		Step 27	86,238.44	41.46		Step 27	70,844.11	34.06
Step 28	106,067.26	50.99		Step 28	88,825.59	42.70		Step 28	72,969.43	35.08
Step 29	106,067.26	50.99		Step 29	88,825.59	42.70		Step 29	72,969.43	35.08
Step 30	109,249.27	52.52		Step 30	91,490.36	43.99		Step 30	75,158.51	36.13

Range A Managers of: Behavioral Health, Health Education, Development, and Vocational Services

Range B Youth & Family Therapist, Peer/Care Coordinator, Vocational Counselor, Grantwriter

Range C Outreach Worker, Health Educator, Case Manager, Development Assistant, Operations Assistant

Add \$0.63 per hour for Bilingual (excludes development staff)

Add \$0.59 per hour for License for Youth & Family Therapist, Behavioral Health Manager

Ratified: 11/8/22

Board Approved: 11/15/22