

**JEFFERSON UNION HIGH SCHOOL DISTRICT
Administrative Offices**

CERTIFICATED SUBSTITUTE UNIT

2019-2020 with 5%

- Per diem substitutes:
 - Are paid half day rate of \$89.25 per day for three hours or less and a full day rate of \$178.50 per day for more than three hours
 - Former teachers that have retired from the Jefferson Union High School District and perform substitute duties shall be paid half day rate of \$105 per day for three hours or less and a full day rate of \$210
 - per day for more than three hours
 - Per diem substitute teachers are not entitled to prep periods
- Adult school substitutes, that are not regular adult school teachers, shall receive Step 1 of the adult school salary schedule.
- Long-term substitutes, hired for at least twenty days of consecutive employment in one assignment, shall be paid at the Step 1, Class 1 100% pro rata of the regular day school schedule.

Ratified: 1/24/19

Board Approved: 2/5/19