

JEFFERSON UNION HIGH SCHOOL DISTRICT
Administrative Offices

MEDICAL PLANS
EMPLOYEE CONTRIBUTION AS OF JANUARY 1, 2019
ACTIVE EMPLOYEES

Kaiser –Continuing Plan-High Plan

Rates effective January 1, 2019

Plan 1 - \$20 Copay / 0% Hospital Inpatient
No Deductible
Limited Vision Coverage

	<u>Monthly Premium</u>	<u>Mo. Employer Contribution</u>	<u>Employee Contribution</u>
Single	\$ 724.89	\$ 630.15	\$ 94.74
Two Party	\$1,449.78	\$1,167.54	\$ 282.24
Family Coverage	\$2,051.44	\$1,613.58	\$ 437.86

Kaiser-Continuing Plan-Deductible Plan

Plan 3 - \$40 Copay / 30% Hospital Inpatient
after Deductible
No Vision Coverage

	<u>Monthly Premium</u>	<u>Mo. Employer Contribution</u>	<u>Employee Contribution</u>
Single	\$ 562.23	\$ 562.23	\$ 00.00
Two Party	\$1,124.47	\$1,124.47	\$ 00.00
Family Coverage	\$1,591.12	\$1,576.50	\$ 14.62

Western Health Advantage – Discontinued January 1, 2019

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Anthem Blue Cross – EPO Continuing Plan

NO LONGER AVAILABLE AFTER 1/1/2020

Rates effective January 1, 2019

\$30 Copay / \$200 Copay Hospital Inpatient
 No Deductible
 Limited Vision Coverage

	<u>Monthly Premium</u>	<u>Mo Employer Contribution</u>	<u>Mo. Employee Contribution</u>
Single	\$1,108.00	\$ 798.15	\$ 309.85
Two Party	\$2,204.00	\$1,494.04	\$ 709.96
Family Coverage	\$2,871.00	\$1,967.91	\$ 903.09

Anthem HMO Plan-NEW

Rates effective January 1, 2019

\$20 Copay /\$40 Outpatient Specialist/
 \$250 Copay Hospital Inpatient
 No Vision Coverage

	<u>Monthly Premium</u>	<u>Mo Employer Contribution</u>	<u>Mo. Employee Contribution</u>
Single	\$ 824.00	\$ 630.15	\$ 193.85
Two Party	\$1,685.00	\$1,167.54	\$ 517.46
Family Coverage	\$2,388.00	\$1,613.58	\$ 774.42

Anthem PPO \$25- Plan-NEW

Rates effective January 1, 2019

20% Coinsurance-Network
 40% Coinsurance-Out of Network
 Out of Pocket-Deductible
 No Vision Plan

	<u>Monthly Premium</u>	<u>Mo Employer Contribution</u>	<u>Mo. Employee Contribution</u>
Single	\$ 876.00	\$ 630.15	\$ 245.85
Two Party	\$1,749.00	\$1,167.54	\$ 581.46
Family Coverage	\$2,272.00	\$1,613.58	\$ 658.42

The employee contributions shown are for twelve-month employees. Contributions for employees working less than twelve months are calculated proportionately.