

JEFFERSON UNION HIGH SCHOOL DISTRICT
Administrative Offices

IMPORTANT NOTICE
NEW OPEN ENROLLMENT PERIOD

The 2023 Open Enrollment Period will run from October 19 thru November 2, 2022
New coverage becomes effective January 1, 2023

Employees wishing to make changes in their coverage during open enrollment will use [Benefit Bridge](#) online enrollment during the open enrollment period. **All changes must be completed by the close of business at 4:00 p.m. on November 2, 2022 to be processed.**

JUHSD Offers Five Health Benefit Options

These are the same five options from last year, no changes to plans offered.

- **Kaiser** two plan choices – High Plan (higher cost/higher coverage) or Low Plan (lower cost/lower coverage)
- **United Health Care** two plan choices – PPO or HMO
- **Sutter** one HMO choice

No Change in Employee Premium Costs

2023 health benefit premium rates for JUHSD were increased by an average of 2.9% over 2022 across all plans. Based on the district budget and negotiations with AFT, the district will be covering the full increases for all plan options (pending Board approval). Therefore, there will be no change in the employee portion of premiums for 2023. These unchanged employee costs for premiums are outlined on the “Employee Contribution” document attached.

Detailed Information – Our website provides a comparison of the health plans. You can access this detailed information on the Districts website (www.juhsd.net) under Departments, Human Resources and scroll down to Employee Health Benefits.

Employees receiving cash-in-lieu of medical insurance are not required to re-enroll.

Other optional benefits available are

- Vision coverage through VSP – if you want to enroll or change your coverage, you will do this through Benefit Bridge during this open enrollment time
- Participation in our Flexible Spending Program with American Fidelity – this open enrollment will be held from November 28 through December 2

Open Enrollment is a chance for employees to switch plans, add coverage, or add or remove dependents. Changes outside of this window of time are only allowable if you experience a major life event (birth, marriage, etc.)

If you have questions or need a paper enrollment form, please contact the Benefits Technician: Michelle Warren, mwarren@jeffersonunion.net 650-550-7966.