

JEFFERSON UNION HIGH SCHOOL DISTRICT
Administrative Offices

IMPORTANT NOTICE
NEW OPEN ENROLLMENT PERIOD

The 2022 Open Enrollment Period will run from **October 19 thru November 3, 2021**
New coverage becomes effective **January 1, 2022**

Employees wishing to change medical carriers during open enrollment will use [Benefit Bridge online enrollment](#) during the open enrollment period. **All changes must be completed by the close of business at 4:00 p.m. on November 3, 2021 to be processed.**

JUHSD Offers Five Health Benefit Options

These are the same five options from last year, no changes to plans offered.

- **Kaiser** two plan choices – High Plan (higher cost/higher coverage) or Low Plan (lower cost/lower coverage)
- **United Health Care** two plan choices – PPO or HMO
- **Sutter** one HMO choice

Premium increases in PPO and Family HMO

2022 Kaiser rates were increased by 1% over 2021, United Health Care (UHC) rates were increased by 8.6%, and Sutter rates were increased by 5%. Based on the district budget and negotiations with AFT, the district is covering the full increases for Kaiser Members and for 1- & 2-party HMO Members, and a portion of the increase for the other plan options (pending Board approval). Below are the increases PPO and Family HMO Member employees will see in their deductions starting with January's paycheck. These are the monthly increases to employee contributions; the total costs are outlined on the "Employee Contribution" document attached.

12 month Employee	UHC PPO Increase	UHC HMO Increase	Sutter HMO Increase	10 month Employee	UHC PPO Increase	UHC HMO Increase	Sutter HMO Increase
1 party	\$71.18	None	None	1 party	\$85.42	None	None
2 party	\$145.27	None	None	2 party	\$174.32	None	None
Family	\$188.01	\$108.25	\$37.05	Family	\$225.61	129.90	44.46

Detailed Information – Our website provides a comparison of the health plans. You can access this detailed information on the Districts website (www.juhsd.net) under Departments, Human Resources and scroll down to Employee Health Benefits.

Employees receiving cash-in-lieu of medical insurance are not required to re-enroll.

Other optional benefits available are

- Vision coverage through VSP – if you want to enroll or change your coverage, you will do this through Benefit Bridge during this open enrollment time
- Participation in our Flexible Spending Program with American Fidelity – this open enrollment will be held from December 6 through December 10

If you have questions or need a paper enrollment form, please contact the Payroll Department: Michelle Sherwin, msherwin@jeffersonunion.net 650-550-7967 & Mike Brust, mbrust@jeffersonunion.net 650-550-7966