

JEFFERSON UNION HIGH SCHOOL DISTRICT
Administrative Offices

IMPORTANT NOTICE
NEW OPEN ENROLLMENT PERIOD

The 2020-21 Open Enrollment Period will run from **October 19 thru November 6, 2020**
New coverage becomes effective **January 1, 2021**

Employees wishing to change medical carriers during open enrollment will use [Benefit Bridge online enrollment](#) during the open enrollment period. **All changes must be completed by the close of business at 4:00 p.m. on November 6, 2020 to be processed.**

Blue Shield Members, please note the following changes

1. **Blue Shield HMO and PPO will no longer be offered** because the increase in rates would have been more than 10%. **You must choose a plan to join during Open Enrollment.**
2. The replacement PPO is from United Healthcare, it is provided at the same rate as the previous Blue Shield plan and has almost identical coverage parameters
3. The replacement for the HMO also provides the almost identical coverage at a significant savings and comes in two options:
 - a. Sutter Plus for those that use Sutter providers, and
 - b. United Healthcare for those that use non-Sutter providers

Kaiser Members will see premium increases

2021 Kaiser rates were increased by 6.18% over 2020. Based on the district budget and negotiations with AFT, the district is covering 70% of the increase and the employees will need to pick up the rest. Below outlines the increases Kaiser Member employees will see in their deductions starting with January's paycheck. These are the increases to employee contributions, the total costs are outlined on the "Employee Contribution" document attached.

12 month Employee	Kaiser High Increase	Kaiser Low Increase	10 month Employee	Kaiser High Increase	Kaiser Low Increase
1 party	\$13.19	None	1 party	\$15.83	None
2 party	\$26.38	None	2 party	\$31.66	None
Family	\$37.32	\$29.04	Family	\$44.78	34.85

Detailed Information - Our [United Healthcare-Sutter Plan Comparison](#) provides a comparison of the newly added health plans. You can access this document and other detailed information on the Districts website (www.juhsd.net) under Departments, Human Resources and scroll down to Employee Health Benefits.

Employees receiving cash-in-lieu of medical insurance are not required to re-enroll.

Other optional benefits available are vision coverage through VSP and participation in our Flexible Spending Program with American Fidelity.

ONLINE INFORMATIONAL MEETINGS

The district will host an online informational meeting with representatives available to provide information and answer questions. There are two choices for meetings that you can join via Zoom or by phone.

October 19, 2:00pm – 3:00pm	October 20, 5:00pm – 6:00pm
Zoom Link https://zoom.us/j/91318410784	Zoom Link https://zoom.us/j/94298775771
Phone (669) 900-6833, Meeting ID: 91318410784	Phone (669) 900-6833, Meeting ID: 94298775771

If you have questions or need a paper enrollment form, please contact the Payroll Department:

Michelle Sherwin, msherwin@juhsd.net 650-550-7967 & Mike Brust, mbrust@juhsd.net 650-550-7966