

JEFFERSON UNION HIGH SCHOOL DISTRICT
Administrative Offices

IMPORTANT NOTICE

NEW OPEN ENROLLMENT PERIOD

The 2019-20 Open Enrollment Period
will run from October 28 thru November 19, 2019

New coverage becomes effective January 1, 2020

Enrollment **must be completed in Benefit Bridge or received** in the Payroll Department by the close of business at 4:00 p.m. on November 19, 2019 to be processed.

Employees wishing to change medical carriers during open enrollment now have the option of enrolling in Benefit Bridge and doing your enrollment online or you can still submit an enrollment form to the Payroll Department during the open enrollment period (no later than November 19, 2019).

Anthem Blue Cross Members, please note the following changes

1. Anthem EPO will no longer be offered
2. The PPO and HMO will have minor changes as they move from Anthem Blue Cross to Blue Shield

Enrollment materials are only available online or in the Payroll Department. Please contact:

Michelle Sherwin, mshewwin@juhsd.net 650-550-7967

Mike Brust, mbrust@juhsd.net 650-550-7966

Pat Ramos, patramos@juhsd.net 650-550-7955

Our "Benefits Plan Guide" provides a comparison of the health plans. You can access the Benefit Plan Guide on the Districts website (www.juhsd.net) under the Staff Resources, Employee Forms/Benefits link.

Employee contribution information is attached.

Employees receiving cash-in-lieu of medical insurance are not required to re-enroll.

Premium contributions you make towards your benefit plans are taken pre-tax from your payroll check, which reduces your taxable income.

Other optional benefits available are vision coverage through VSP and participation in our Flexible Spending Program with American Fidelity.

OPEN ENROLLMENT BENEFITS FAIR

The district will host representatives from each of the available plans to provide information and answer questions. This is scheduled for October 29, from 2:30 -5:00 in the Galleria at Serramonte Del Rey.